



REPUBLIC OF THE PHILIPPINES
REGION IV-A (CALABARZON)
PROVINCE OF CAVITE
CITY OF GENERAL TRIAS

OFFICE OF THE SANGGUNIANG PANLUNGSOD

CITY ORDINANCE (GENERAL) NO. 16-04

Authors : SP Member Mario C. Amante
Chair, Committee on Personnel Affairs
SP Member Kerby J. Salazar
Chair, Committee on Health

Sponsors : SP Member Florencio D. Ayos
SP Member Jonas Glyn P. Labuguen
SP Member Gary A. Grepo
SP Member Richard R. Parin
SP Member Christopher N. Custodio
SP Member Walter C. Martinez
SP Member Jowie S. Carampot

IMPOSING THE MANDATORY DRUG TESTING TO THE EMPLOYEES OF THE CITY GOVERNMENT OF GENERAL TRIAS.

WHEREAS, as provided in Section 36 (d) of Republic Act No. 9165 otherwise known as the "Comprehensive Dangerous Drug Act of 2002", officers and employees of public or private offices shall be subjected to undergo random drug test;

WHEREAS, the Civil Service Commission (CSC) through Memorandum Circular No. 13, Series of 2010 set guidelines for a drug-free workplace in local government units directing heads of agencies to ensure that program on the prevention and control of dangerous drugs including drug testing shall be disseminated to all officials and employees;

WHEREFORE on motion of SP Member Mario C. Amante duly seconded by SP Member Kerby J. Salazar, be it

ORDAINED, as it is hereby ordained to impose mandatory drug testing to the employees of the City Government of General Trias to be read as follows:

Section 1. TITLE. This Ordinance shall be known as "AN ORDINANCE IMPOSING THE MANDATORY DRUG TESTING TO THE EMPLOYEES OF THE CITY GOVERNMENT OF GENERAL TRIAS".

Section 2. DECLARATION OF POLICIES. It is the policy of the City Government of General Trias to safeguard its territory and people against the harmful effect of dangerous drugs addiction.

Section 3. OBJECTIVES. It is the prime objective of the Local Government Unit of General Trias that all of its employees live up as models and worthy citizens of the city.

Section 4. DEFINITIONS. (Refer to Republic Act 9165).

Section 5. IMPLEMENTING RULES AND REGULATIONS. The Office of the City Mayor shall coordinate with any drug testing laboratories accredited and monitored by the Department of Health to conduct the drug testing.

Section 6. PENALTY. Any official or employee found positive of dangerous drugs shall be subjected to disciplinary/administrative proceedings with a

CONTINUED ON NEXT PAGE.



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Continuation...page 2 of City Ord. (General) No. 16-04:

penalty of dismissal from service at first offense pursuant to Section 46 (19) of Book V of Executive Order 292 and Section 22 (c) of its Omnibus Rules.

Section 7. SEPARABILITY CLAUSE. If any part or provision of this Ordinance is held invalid or unconstitutional, other provisions not affected thereby shall remain in force and effect.

Section 8. REPEALING CLAUSE. All other ordinances, issuances, rules and regulations which are inconsistent with the provisions of this ordinance are hereby repealed, amended or modified accordingly.

Section 9. DATE OF EFFECTIVITY. This Ordinance shall take effect 30 days after its posting in conspicuous places in the City.

ENACTED under THIRD READING on 14 MARCH 2016.


KERBY J. SALAZAR
SP Member


CHRISTOPHER N. CUSTODIO
SP Member


WALTER C. MARTINEZ
SP Member


RICHARD R. PARIN
SP Member


MARIO C. AMANTE
SP Member



JONAS GLYN P. LABUGUEN
SP Member


FLORENCIO D. AYOS
SP Member


JOWIE S. CARAMPOT
SP Member


GARY A. GREPO
LNB President

CERTIFIED TRUE AND CORRECT:


WENCESLAO P. CAMINGAY
Secretary to the Sanggunian

ATTESTED:


MAURITO C. SISON
City Vice Mayor/Presiding Officer

APPROVED:


ANTONIO A. FERRER
City Mayor